#### Predator Proofing Your Organization Optimizing for Safety – Part One





#### Predator Proofing Your Organization Overview

- Overview of the Numbers
- #1 Reason Organizations Are Taken To Court
- □ Predators Who Are They? Offender Categories
- Personal Characteristics & Grooming Changes
- Common Environmental Elements Where They Thrive
- Victim Identification Traits That Catch Attention
- □ Wrap Up & Part #2



#### Predator Proofing Your Organization Overview of the Numbers



Will Ever Disclose Their Abuse

Child Victims Know Their Abusers

### Common Characteristics Who Are They?

- No Stereotype
- □ Male (80-90%) and Female (10-20%)
- Young and Old
- Often Religious Rules Don't Apply
- In Positions of Respect and Authority













# Offender Category #1 Defined by Relationships



#### Stranger

□ Never seen or limited interaction

Smallest category

Physical force or threats for compliance

□ Focus on perceived authority

Must convince child they're not a stranger



### Offender Category #2 Defined by Relationships



- Acquaintance: A Non-Family Member
  - Leverage trust to gain access & control
  - □ Highest percentage for child centered organizations
  - Grooms to lower inhibitions & increase control
  - Builds trust through gifts, attention, kindness, & alcohol, drugs, money, etc
  - □ Toxic trust can render the child helpless



### Offender Category #3 Defined by Relationships

- Intra-Familial Offender
  - Related to the victim
  - □ Has access but works to control to abuse & silence
  - Tend to have younger victims
  - Greater interplay exists with trust, authority & force

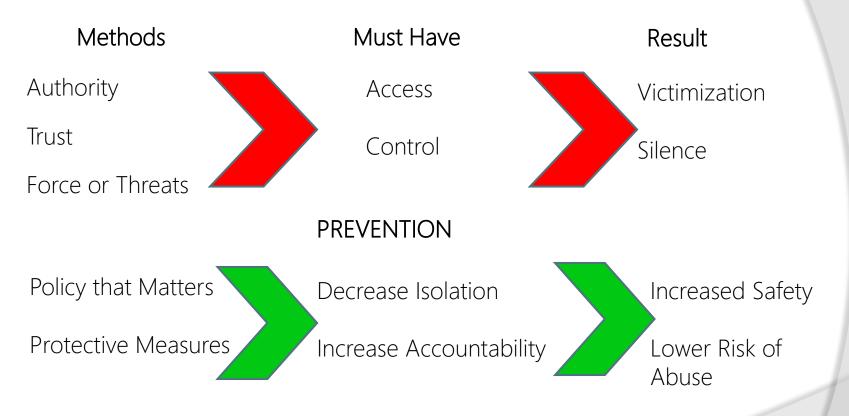




### Changes To Grooming Model Overview

- Builds Relationships Over Time
- Target Families, Boards, Others in Authority
- Often Leverages Leadership Position
- Friends Are Often Other Predators
- Often Works In Groups of Two Or More
- Online Education Opportunities
- Social Media

### Method and Prevention Knowledge is Power



\*Key Point: Perpetrators Behaviors are Highly Predictable and Repetitive



Sources: On Guard & The Child Safeguarding Policy Guide

### Common Environmental Elements Safety Breakdowns

- Isolation
- □ Lack of Screening
- Secrecy
- Unrestricted Access
- Zero Accountability



- Low Transparency/Minimal Discussion
- No On-Going Education



## Victim Identification

Common Traits Predators Look For In Children

- Passive, Quiet, Isolated, or Withdrawn
- Victims of Bullying
- Troubled & Lonely
- Disabled or Too Young to Articulate Experience
- Doesn't Respond Well to Authority
- Strained Family Structure
- Foster Children
- Single-Parent With Live-In Partner (Highest Risk)

Predator Proofing Your Organization Part Two Overview

- Prevention Methods That Work
- □ Top Seven Protective Measures
- Reporting and Response
- □ What To Do If A Child Discloses Abuse
- Support Guidelines
- Wrap Up

### Safety Resources

- KidCheck Website www.kidcheck.com
  - Blog
  - Free Downloads

www.kidcheck.com/free-child-safety-resources

- Join Our Growing Social Community
  - Twitter: @KidCheck
  - Facebook: KidCheck Secure Children's Check-In
  - Pinterest: KidCheck Secure Children's Check-in
- Plan to Protect www.plantoprotect.com
  - Training & Education







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