Predator Proofing Your Organization
Optimizing for Safety – Part One

Predator Proofing Your Organization
Overview

- Overview of the Numbers

- #1 Reason Organizations Are Taken To Court

- Predators – Who Are They? Offender Categories

- Personal Characteristics & Grooming Changes

- Common Environmental Elements Where They Thrive

- Victim Identification – Traits That Catch Attention

- Wrap Up & Part #2

KidCheck
SECURE CHILDREN'S CHECK-IN

Predator Proofing Your Organization
Overview of the Numbers

859,500

Registered Sex Offenders
(Increases 28,125 / Year)

> 100,000

Offenders Fail to Register
Each Year

33% Girls / 25% Boys

Children Sexually Assaulted
Before 18 Years

40%

Offenders Are Under 18 Years

<10%

Will Ever Disclose Their Abuse
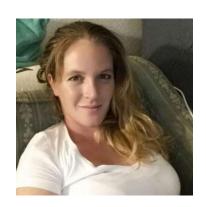
90%
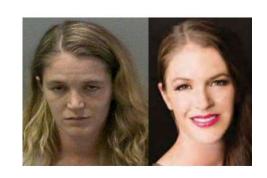
Child Victims Know Their Abusers

Common Characteristics

Who Are They?

- ❑ No Stereotype

- ❑ Male (80-90%) and Female (10-20%)

- ❑ Young and Old

- ❑ Often Religious – Rules Don't Apply

- ❑ In Positions of Respect and Authority

Offender Category #1
Defined by Relationships

❑ Stranger

   ❑ Never seen or limited interaction

   ❑ Smallest category

   ❑ Physical force or threats for compliance

   ❑ Focus on perceived authority

   ❑ Must convince child they're not a stranger

Offender Category #2
Defined by Relationships

❑ Acquaintance: A Non-Family Member

  ❑ Leverage trust to gain access & control

  ❑ Highest percentage for child centered organizations

  ❑ Grooms to lower inhibitions & increase control

  ❑ Builds trust through gifts, attention, kindness, &
    alcohol, drugs, money, etc

  ❑ Toxic trust can render the child helpless

Offender Category #3
Defined by Relationships

❑ Intra-Familial Offender

   ❑ Related to the victim

   ❑ Has access but works to control to abuse & silence

   ❑ Tend to have younger victims

   ❑ Greater interplay exists with trust, authority & force
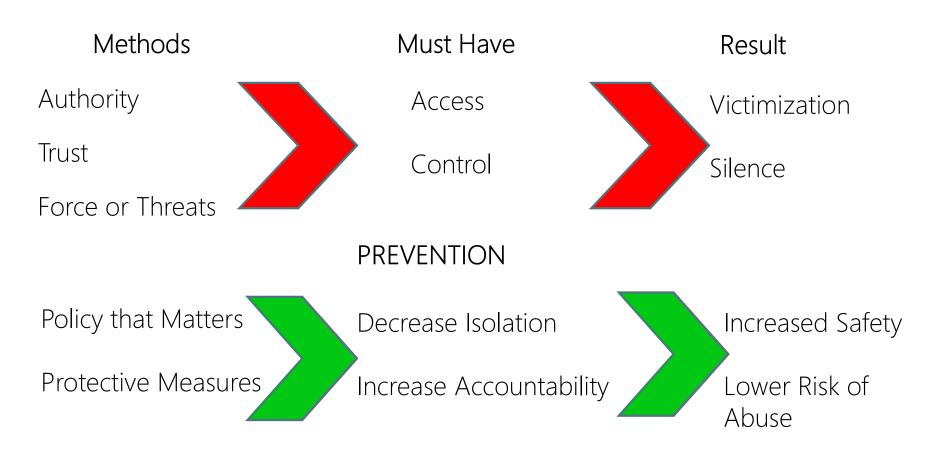
Changes To Grooming Model
Overview

- ❑ Builds Relationships Over Time

- ❑ Target Families, Boards, Others in Authority

- ❑ Often Leverages Leadership Position

- ❑ Friends Are Often Other Predators

- ❑ Often Works In Groups of Two Or More

- ❑ Online Education Opportunities

- ❑ Social Media

Method and Prevention
Knowledge is Power

Methods		Must Have		Result
Authority		Access		Victimization
Trust		Control		Silence
Force or Threats				

PREVENTION

Policy that Matters		Decrease Isolation		Increased Safety
Protective Measures		Increase Accountability		Lower Risk of Abuse

*Key Point: Perpetrators Behaviors are Highly Predictable and Repetitive

KidCheck® SECURE CHILDREN'S CHECK-IN

Common Environmental Elements
Safety Breakdowns

- Isolation

- Lack of Screening

- Secrecy

- Unrestricted Access

- Zero Accountability

- Low Transparency/Minimal Discussion

- No On-Going Education

KidCheck
SECURE CHILDREN'S CHECK-IN

CHILD SAFETY ASSESMENT + COVID

CHILD SAFETY ASSESMENT + COVID

- Two Questions

  - Is my organization as safe as it can be?

  - What does child safety look like in this new normal of COVID-19?

KidCheck
SECURE CHILDREN'S CHECK-IN

Benefits of Assessment

- Families
  - Opens lines of communication
  - Builds confidence
  - Encourages re-engagement
- Organization
  - Fresh eyes see increased opportunity
  - Prioritizes child safety
  - Helps establish a new rhythm after isolation

KidCheck
SECURE CHILDREN'S CHECK-IN

Top Elements of Assessment

❑ Survey

❑ Communication

❑ Safeguarding Committee

❑ Technology – Germ management & Social Distancing

Covid-19 Operational Best Practices

❑ Physical Distancing

- Maintain distance of 6ft (staff, volunteers, and families)

- Consider using signage or barrier protection

- Direct foot traffic flow & eliminate areas of assembling

- Offer vulnerable children separate areas of entry & exit. Adjust arrival & departure times

- Limit the number of children in each classroom

Covid-19 Operational Best Practices

❑ Sanitation and Hygiene
- Disinfect high touch areas, toys, supplies, after every use
- Carry appropriate levels of prevention supplies – hand sanitizer, tissues, trash cans
- Suggest people wash hands or use sanitizer prior to/after entering the building
- Ask staff, volunteers and families to self monitor and stay home if they are sick
- When appropriate have staff, volunteers wear masks for Phase 1

KidCheck
SECURE CHILDREN'S CHECK-IN

Covid-19 Operational Best Practices

- Procedural Modifications
  - Check-In + Temperature
  - Children's Worship
  - Communion
  - Ill staff and volunteer policy – provide separate space for those who get sick, but can't leave
  - Alternative ways of staying connected for kids. Online services and get togethers etc.

KidCheck
SECURE CHILDREN'S CHECK-IN

Covid-19 Resources

- Centers for Disease Control and Prevention: https:/ www.cdc.gov/coronavirus/2019-ncov/community/ organizations/guidance-community-faithorganizations.html https:/www.cdc.gov/coronavirus/2019-ncov/ community/organizations/checklist.html

- Health and Human Services: https:/www.hhs.gov/ sites/default/files/3-17-20-faith-and-communitybased-covid-19-faq.pdf

- Health and Human Services: https:/www.hhs.gov/ sites/default/files/3-17-20-faith-and-communitybased-covid-19-faq.pdf

- EPA list of COVID-19 effective disinfectants: https:/www.epa.gov/pesticide-registration/list-ndisinfectants-use-against-sars-cov-2

KidCheck
SECURE CHILDREN'S CHECK-IN

Victim Identification

Common Traits Predators Look For In Children

- ❑ Passive, Quiet, Isolated, or Withdrawn

- ❑ Victims of Bullying

- ❑ Troubled & Lonely

- ❑ Disabled or Too Young to Articulate Experience

- ❑ Doesn't Respond Well to Authority

- ❑ Strained Family Structure

- ❑ Foster Children

- ❑ Single-Parent With Live-In Partner (Highest Risk)

Predator Proofing Your Organization
Part Two Overview

- ❑ Prevention Methods That Work

- ❑ Top Seven Protective Measures

- ❑ Reporting and Response

- ❑ What To Do If A Child Discloses Abuse

- ❑ Support Guidelines

- ❑ Wrap Up

Safety Resources

❑ KidCheck Website – www.kidcheck.com

- ▪ Blog
- ▪ Free Downloads

  www.kidcheck.com/free-child-safety-resources

❑ Join Our Growing Social Community

- ▪ Twitter: @KidCheck
- ▪ Facebook: KidCheck Secure Children's Check-In
- ▪ Pinterest: KidCheck Secure Children's Check-in

❑ Plan to Protect – www.plantoprotect.com

- ▪ Training & Education

Volunteer Scheduling Resources

❑KidCheck Demo – www.kidcheck.com/free-demo/

❑ Volunteer Scheduling Overview -
www.kidcheck.com/feature/scheduling/

❑ KidCheck Blog
www.kidcheck.com/blog/

Contact Information

Angela Lewton

alewton@kidcheck.com

(855) 543-2432